

hind.farag@transformcnc.com www.transromcnc.com



What is Leadership Coaching?

Leadership coaching is a transformative partnership designed to empower you to unlock your full potential as a leader. Together, we'll define your professional growth and leadership development goals, craft tailored strategies, and implement actionable steps to achieve them. Whether you're stepping into a new leadership role or aiming to break through career barriers, this journey is about maximizing your impact and accelerating your success.

Who is our Leadership Coaching for?

Our program is perfect for early to mid-career professionals who:

- Feel stuck in their career growth and are ready to break through to the next level.
- Want to position themselves for new opportunities or excel in leadership roles.
- Are committed to personal and professional growth while making a meaningful impact on their teams and organizations.

Why Leadership Coaching?

Leadership coaching is a game-changer for both individuals and organizations. Here's what it can help you achieve:



- Unlock Your Leadership Potential: Identify and develop your unique strengths as a leader.
- **Build Your Leadership Brand**: Strengthen your presence and influence, both internally and externally.
- **Drive Organizational Success**: Make measurable contributions to your organization's commercial and financial performance, while fostering a culture of high performance and collaboration.
- **Plan for the Future**: Build a clear, actionable career path that unlocks your full leadership potential and positions you for long-term success.

Benefits of Our Leadership Coaching

Our clients consistently report transformative results in these key areas:

Personal and Professional Growth

- Enhanced self-awareness and emotional intelligence.
- Increased confidence and decision-making effectiveness.

Leadership Development

- Strengthened strategic thinking, problem-solving, and communication skills.
- Improved stakeholder engagement and relationship-building.

Maximized Organizational Impact

- Stronger team performance and collaboration.
- Effective conflict resolution and alignment with organizational goals.

Holistic Fulfillment

• A balanced approach to career advancement, personal growth, and work-life balance.

One of the most valued aspects of our program is our **feedback solicitation and analysis framework**, which provides actionable insights to fuel your growth.



Program Structure and Features

Our coaching program is designed to deliver measurable results through a structured, supportive process:

- Complimentary Kick-off/Strategy Session: Set clear goals and define success.
- **16 Weekly Coaching Sessions**: One-on-one 60-minute coaching sessions tailored to your needs.
- **DiSC® Workplace or Work of Leaders Assessment**: Gain deep insights into your leadership style.
- **360 Feedback Review**: Understand how others perceive your impact and identify growth areas.
- **Regular Check-ins**: Collaborate with corporate sponsors or line managers (if applicable).

Meet your Leadership Coach, Hind Farag

With a proven track record of developing early to mid-career and senior leaders, Hind Farag brings a **client-centric, results-driven approach** to leadership coaching. Her holistic methodology balances personal, social, and professional growth, empowering you to:

- Demonstrate leadership through visible impact on team and organizational performance.
- Align your personal goals with corporate objectives for mutual success.

• Build a legacy as a confident, impactful leader. Hind's expertise lies in creating customized programs that deliver **tangible results**—both for you and your organization.



Our Methodology: A Proven Path to Leadership Excellence

At the heart of our coaching program is a **structured**, **client-centric methodology** designed to deliver measurable results. Together, we apply our **four-module approach** to unlock your leadership potential and drive lasting impact:

Module 1: Goal Setting

• Foundations: Align with sponsors and stakeholders to set the stage for success.



- **Strategy Session**: Assess your current state, define your desired outcomes, and map out a clear path to achieve them.
- Leader's Dashboard: Create a personalized profile to define your vision and mission as a leader, your guiding values, and key performance indicators (KPIs).

Module 2: Environmental Assessment

- Internal Environment: Analyze your organization's culture, dynamics, and challenges.
- **People & Relationships**: Identify key stakeholders, critical relationships, and typical relation dynamics within the organization.
- **External Environment**: Understand the broader context in which your team and organization operate and how to navigate it effectively.

Module 3: Understanding Perceptions

- **Deep Dive into Your Leadership Style**: Gain clarity on your strengths, values, and areas for growth.
- **The 360 View**: Solicit and leverage feedback from peers, managers, and team members to understand how others perceive your impact and leadership brand.
- Leadership Energies: Learn how to manage and channel your leadership energies for optimal impact.
- Leadership Assessment: Use proven tools (e.g., DiSC® or Work of Leaders) to gain actionable insights.

Module 4: Leading with a Vision

- Leadership Development Plan: Create a tailored plan to achieve your leadership goals and drive organizational success.
- **Communication & Stakeholder Engagement**: Master the art of influencing, inspiring, and aligning others around your vision.
- **Making a Difference**: Implement strategies to create tangible, positive change for your team and organization.

Pricing

Ready to take the next step? Contact us today to discuss your goals and explore our flexible pricing and payment options.

Why Wait? Transform Your Leadership Journey Today!

Leadership isn't just about a title—it's about influence, impact, and growth. In many cases, it takes demonstrating leadership before acquiring a leader title. Let's work together to unlock your potential and achieve the success you deserve.

<u>Contact Us Now</u> to schedule your complimentary no-strings-attached consultation.